

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**

U. S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>C</u>	AA 8,338,042	01-2002	Paizis, James N.	705/11	
<u>A</u>	AB 5,819,231	10-1998	Tremaine, John L.	705/7	
<u>C</u>	AC 6,321,206	11-2001	Honarvar, Laurence	705/7	
<u>A</u>	AD 6,741,993	05-2004	Titaner et al.	707/10	
	AE				
	AF				

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
	AG				
	AH				
	AI				
	AJ				

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

Examiner Initial	
<u>C</u>	AK <u>The 1999 U.S. National Employee Relationship Benchmark Report</u> , 2000, Walker Information Inc.
<u>C</u>	AL <u>Commitment in the workplace: the 2000 global employee relationship benchmark report</u> , 2001, Walker Information Inc.
<u>A</u>	AM Healey, Andrea, "Going beyond pay: companies lure employees with perks," Nov-Dec 1998, <u>ACA News</u> , vol. 41, issue 10, p. 26-29.
<u>A</u>	AN Lewis, Diane E., "As workers learn to be free agents, firms put new stress on retention," Oct. 31, 1999, <u>Boston Globe</u> , p. D1.
<u>C</u>	AO Liptow, Jennifer A., "You really like me!" April 1, 2001, <u>Financial Planning</u> , p. 1.
<u>C</u>	AP Lazar, Gerald, "Keep your key people," May 2001, <u>Electronic Business</u> , p. 86-88, 90, 92, 94.
<u>A</u>	AQ Ganesan et al., "The impact of staffing policies on retail buyer job attitudes and behaviors," Spring 1996, <u>Journal of Retailing</u> , vol. 72, issue 1, p. 31-57.
<u>C</u>	AR Fey et al., "Doing business in Russia: effective human resource management practices for foreign firms in Russia," Autumn 1999, <u>Organizational Dynamics</u> , issue 69.

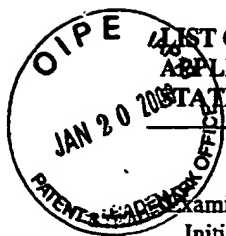
Examiner:

Kam S. Lu

Date Considered:

2/9/2006

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.



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<u>HL</u>	AA	6,275,812	08-2001	Haq et al.	705/11	
<u>HL</u>	AB	6,853,975	02-2005	Dirksen et al.	705/11	
<u>HL</u>	AC	6,604,084	08-2003	Powers et al.	705/11	
<u>HL</u>	AD	5,706,452	01-1998	Ivanov, Vladimir I.	715/751	
	AE					
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<u>HL</u>	AQ	P&Q Review Productivity and Quality Performance Evaluation. Version 2. June 1995. (Best available copy – note that pages 12, 22, 32, and 36 are missing).
	AR	
	AS	
	AT	
	AU	

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